



Statistics



Session 5: International Standard Classification of Status in Employment, 1993 (ICSE-93)

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Status in Employment



- International Classification of Status in Employment (ICSE-93)
- Adopted at the Fifteenth ICLS in 1993
- Allows identification of:
 - Employees (paid employment jobs)
 - Self-employed (income depends solely on profits)
 - Employers
 - Own-account workers
 - Members of producers' cooperatives
 - Contributing family workers
- A critical variable to understand structure and functioning of labour market



International Classification of Status in Employment (ICSE-93)



- Groups are defined based on:
 - Type of economic risk
 - Strength of attachment between person and job
 - Type of authority over the establishment and other workers



ICSE-93 – Key points in definitions of groups



- Employees (including apprentices)
 - Some form of supervision
 - Agreement on the amount of payment in cash or kind
- Employers
 - singly or jointly control the enterprise
 - have paid employees on a continuous basis
- Own-account workers;
 - singly or jointly control the enterprise
 - no paid employees on a continuous basis
 - may have assistance from contributing family workers



ICSE-93 – Key points in definitions of groups (2)



- Members of producers' cooperatives
 - jointly determine organization of work and distribution of profits
 - rare in many countries
- Contributing family workers
 - unpaid
 - usually live in same household and are related to family members who control the enterprise
- Workers not classifiable by status



ICSE-93 – Optional categories, issues and problems



- Subsistence workers
- Owner managers of incorporated enterprises
- Casual and seasonal workers and other forms of precarious employment
- Outworkers
- Home-based workers
- Contractors



Status in employment – data collection and measurement



- 3 possible approaches
 - Combined with determination of activity status
 - NOT RECOMMENDED
 - Negative effect on accuracy of both topics
 - Status in employment should be asked only with reference to a specific job (the main job)
 - Combined with institutional sector
 - As a question on its own



Were you self-employed or working for someone else in your (main) job last week?



- Self-employed
 - With paid help (employer)
 - Without paid help
- Worked for someone else
 - As Government employee
 - As employee of a foreign Government
 - As employee of private company/person
 - As unpaid worker in family business/farm
 - Not stated



Status in employment – measurement issues



- Questions need to use terms understood by enumerators and respondents
- Owner managers of incorporated enterprises
- Subsistence farmers
- Does the question reflect national requirements?