

DICTIONARY OF OCCUPATIONS FOR TRINIDAD & TOBAGO (DOTT)

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INTRODUCTION

WE LIVE IN A RAPIDLY CHANGING SOCIETY WHERE OCCUPATIONAL CHANGES TAKE PLACE QUITE FREQUENTLY IN RESPONSE TO TECHNOLOGICAL DEVELOPMENTS, NEW INDUSTRIAL AGREEMENTS AND MANPOWER NEEDS.

THE DICTIONARY OF OCCUPATIONS FOR TRINIDAD & TOBAGO (DOTT) CONTAINS:

- AN OCCUPATIONAL CLASSIFICATION
- A CODING SYSTEM
- A LISTING OF DESCRIPTIONS FOR ALL OCCUPATIONS

INTRODUCTION –Cont'd

THE DOTT WAS FIRST PUBLISHED IN 1992 AFTER SEVERAL YEARS OF FIELD RESEARCH, VERIFICATION, CODIFICATION AND COMPILATION BY OCCUPATIONAL ANALYSTS AND EXPERTS FROM BOTH GOVERNMENT AND PRIVATE ORGANISATIONS.

IT PROVIDES INFORMATION ON ALL OCCUPATIONS FOUND IN T&T (SOME 2,400) AND INCLUDES DATA ON JOB CONTENT, REQUIRED QUALIFICATIONS AND DESIRABLE PERSONAL TRAITS.

THE DOTT WAS EXPECTED TO BE ADOPTED AS THE NATIONAL CLASSIFICATION OF OCCUPATIONS IN T&T AND IS THE ONE RECOMMENDED FOR USE BY ALL AGENCIES INVOLVED IN CATEGORISING DATA FOR STATISTICAL PURPOSES.

STRUCTURE OF THE CLASSIFICATION

THE DOTT IS MODELLED ON THE 1988 INTERNATIONAL STANDARD CLASSIFICATION OF OCCUPATIONS (ISCO-88) WHICH PLACES OCCUPATIONS INTO GROUPS BASED ON THE CRITERIA OF WORK PERFORMED AND ON THE SKILL OR ABILITY NECESSARY TO CARRY OUT THE RELEVANT DUTIES RANGING FROM THE BROADEST TO THE MOST DETAILED LEVEL OF AGGREGATION. FOR THE DOTT 1992, ISCO-88 HAS BEEN ADAPTED WHERE DEEMED NECESSARY AND TO MAINTAIN INTERNATIONAL COMPARABILITY BUT ALSO TO REFLECT THE OCCUPATIONS EXISTENT IN T&T AND COUNTRY NEEDS.

COMPARISON OF STRUCTURE ISCO 88 & DOTT 92

<u>GROUP</u>	<u>ISCO-88</u>	<u>DOTT-92</u>
MAJOR (1 Digit)	10	10
SUB-MAJOR (2 Digits)	28	30
MINOR (3 Digits)	116	118
UNIT (4 Digits)	390	440

number of sub-major, minor and unit groups within major groups, DOTT-92 and ISCO-88

	DOTT-92				ISCO-88		
Major group	Sub-major	Minor	Unit		Sub-major	Minor	Unit
1	3	7	29		3	8	33
2	4	17	56		4	18	55
3	4	22	71		4	21	73
4	3	8	26		2	7	23
5	3	8	21		2	9	23
6	1	5	16		2	6	17
7	4	17	85		4	16	70
8	3	20	85		3	20	70
9	4	12	29		3	10	25
0	1	1	2		1	1	1
10	30	117	420		28	116	390

CODING SYSTEM

THE CODING SYSTEM FOR THE DOTT PROVIDES UP TO A SIX-DIGIT CODE NUMBER FOR ALL UNIQUE OCCUPATIONS.

IT IS BASED ON A HIERARCHICAL STRUCTURE WHERE THE FIRST DIGIT DENOTES THE MAJOR GROUP, THE FIRST 2 DIGITS DENOTE THE SUB-MAJOR GROUP, THE FIRST 3 DIGITS DENOTE THE MINOR GROUP, AND THE FIRST 4 DIGITS DENOTE THE UNIT GROUP. THE ENTIRE 6-DIGIT NUMBER INDICATES THE OCCUPATIONAL CATEGORY

NEW/ADDITIONAL OCCUPATIONS

THE DOTT HAS A BUILT-IN PROVISION FOR ACCOMODATING NEW/ADDITIONAL OCCUPATIONS.

CODES FOR ADDITIONAL OCCUPATIONS CAN BE CHOSEN FROM AMONG THE NUMBERS NOT ALREADY USED WITHIN EACH RANGE.